

Dual Training Grant

Make a difference in your skilled workforce

Administered by the Minnesota Office of Higher Education, the Dual Training Grant helps employers meet their workforce needs by pairing on-the-job training with formal related instruction, resulting in employees earning an industry credential.

The collaborative and strategic partnership with the Minnesota Department of Labor and Industry allows Minnesota companies to build a skilled workforce while creating a robust learning environment for their employees.

Eligible Industries

Grants are used to train employees in occupations for which competency standards have been identified in one of the following Minnesota Dual-Training Pipeline industries:

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|  Advanced Manufacturing | NEW INDUSTRIES |
|  Agriculture |  Child Care |
|  Health Care Services |  Legal Cannabis |
|  Information Technology |  Transportation |

Build talent in your workforce

Through the Dual Training approach, employers can offer their employees a pathway toward attaining a degree, certificate or credential.

Building your own highly-skilled team is possible with the dual-training approach.



THE DUAL TRAINING GRANT APPROACH

A dual-training model pairs on-the-job training with related instruction to generate a comprehensive platform for learning. This has proven to aid recruitment and increase worker retention among employers who received the grant.

As an employer, your company or organization may be awarded up to \$150,000 a year in Dual Training Grant funds (\$6,000 per trainee) to cover the expenses related to an employee's instruction.

Employers will also be able to apply for up to \$15,000 in additional funds to be used for trainee supports.

BY THE
NUMBERS

\$5M

up to \$5 million in grants available for this upcoming round

378

dual training grants have been awarded to date

147

dual training grantees have benefited to date

3,400

dual trainees have participated in the program

88

training providers have participated in the program

Hear from Minnesota employers who have benefited from the Dual Training Grant

DUAL TRAINING GRANT SUCCESS

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MIKE MCGOVERN, SR. QUALITY
MANAGER AT INNOVIZE MEDICAL
MANUFACTURING :



We were having trouble finding qualified individuals for certain positions, so we made the decision to grow from within. With the Dual Training Grant, we are building our own workforce and building strong relationships with our employees. We want to support and encourage them to grow and build skills that will benefit them throughout their careers. It's been very important to us to be part of the program because we're seeing a lot of success out of it.

ADVANCED MANUFACTURING GRANTEE



JULIE MALYON, EXECUTIVE DIRECTOR
AT C.A.R.E. CLINIC :

HEALTH CARE SERVICES GRANTEE

“This grant has been unbelievably helpful as a recruitment tool for many of our employees in the medical and dental field. With a growing Hispanic population in our area, our need to hire bilingual employees who represent our population has also grown. With the grant, we are able to hire and offer flexible schedules to our dual trainees. It's helped us give better care by being able to recruit young workers who want to pursue health care in school. And, it's easier and more affordable for them to get their education. It's such a win-win.”



TODD PERSON, DIRECTOR OF CORPORATE MANUFACTURING
ENGINEERING AT POST CONSUMER BRANDS :

ADVANCED MANUFACTURING GRANTEE

“We had some significant labor gaps and the Dual Training Grant program was something that we wanted to dive head first into. A big benefit of this program is that we are able to offer career advancement to a skilled and trusted employee who will benefit from both the education side of the grant, as well as the ability to fill an important role within our company.”



EMILY GERIS, FOUNDATION
EXECUTIVE DIRECTOR AT KNUTE NELSON :

INFORMATION TECHNOLOGY GRANTEE

“This funding allows us to support our IT staff in the vital work they provide. Up until now, the vast majority of employee scholarship funding that we've received was specific to our clinical and caregiving staff. Thanks to this grant, our dual trainees can use their education to gain skills that will help them provide state-of-the-art cybersecurity support to our growing team of healthcare professionals and the older adults who we serve.

New Requests for Applications are available each spring.

